



HEALTH AND SAFETY POLICY

Musgrave Minerals Limited (Musgrave Minerals) believes that sound occupational health and safety management practices are in the best interests of our employees, contractors and associates, business, shareholders, and the communities in which we operate.

We are committed to achieving the highest performance in occupational health and safety to create and maintain a safe and healthy environment at the workplace.

We seek to eliminate work-related incidents, illnesses and injuries and minimising the risk of transmissible diseases and viruses by identifying, assessing and, where reasonably practical, eliminating or otherwise controlling hazards.

To fulfil this commitment we will:

- Comply with applicable health and safety laws and regulations
- Comply with applicable Federal and State government directives in relation to COVID-19 and other government health and safety directives
- Comply with directives from the Department of Mines, Industry Regulation and Safety
- Implement and maintain effective health, hygiene and safety management systems
- Assess the potential health and safety impacts of our activities and effectively manage risk
- Promote health and safety awareness among our personnel and contractors to increase understanding of their roles and responsibilities in relation to health and safety management
- Provide and maintain safe equipment and a healthy and safe workplace
- Provide appropriate health and safety training for all employees
- Select only those contractors who attain health and safety standards equivalent to those of the company
- The Policy will be reviewed annually.

Musgrave Minerals is committed to continuous improvement in occupational health and safety performance.

Date	4 August 2011
Latest review date	14 February 2022