



INDIGENOUS PEOPLE'S POLICY

Musgrave Minerals Limited (Musgrave Minerals) recognises Indigenous People's traditional ties to land and the need to preserve traditional culture and customs.

We seek to develop long term mutually beneficial relationships with indigenous peoples and communities who are impacted by our exploration, development and operations.

To fulfil this commitment, we will:

- Comply with applicable laws, regulations and statutes;
- Openly communicate our intentions and activities;
- Listen to the concerns and advice of effected indigenous people and groups;
- Respect indigenous peoples values, beliefs, culture and customs;
- Support activities that strengthen and promote indigenous involvement in sustainable ways;
- Promote indigenous awareness among our employees; and
- Review this Policy annually.

Musgrave Minerals will conduct activities in accordance with this stated policy, acting fairly to ensure heritage values and sites will be respected and protected.

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| Date | 4 August 2011 |
| Latest review date | 6 March 2020 |