



## **ABORIGINAL & TORRES STRAIT ISLANDER PEOPLE'S POLICY**

Musgrave Minerals Limited (Musgrave Minerals) recognises Aboriginal & Torres Strait Islander People's traditional ties to land and the need to preserve traditional culture and customs.

We seek to develop long term mutually beneficial relationships with Aboriginal & Torres Strait Islander peoples and communities who are impacted by our exploration, development and operations.

To fulfil this commitment, we will:

- Comply with applicable laws, regulations and statutes;
- Openly communicate our intentions and activities;
- Listen to the concerns and advice of effected Aboriginal & Torres Strait Islander people and groups;
- Respect Aboriginal & Torres Strait Islander peoples values, beliefs, culture and customs;
- Support activities that strengthen and promote Aboriginal & Torres Strait Islander involvement in sustainable ways; and
- Promote Aboriginal & Torres Strait Islander awareness among our employees.

Musgrave Minerals will conduct activities in accordance with this stated policy, acting fairly to ensure heritage values and sites will be respected and protected.

A handwritten signature in black ink, appearing to read "Robert Waugh", written over a horizontal dotted line.

***Mr Robert Waugh***  
***Managing Director***

A handwritten signature in black ink, appearing to read "Graham Ascough", written over a horizontal dotted line.

***Mr Graham Ascough***  
***Chairman***